We aim to treat everyone equally.   
This monitoring form is for statistical purposes only and will be separated from your job application and destroyed once the data has been collated.

**Ethnicity**

Scottish / British 🞏

Irish 🞏

Gypsy / Traveller 🞏

Polish 🞏

White other\* 🞏

Asian / Asian Scottish / Asian British 🞏

Chinese / Chinese Scottish / Chinese British 🞏

African / African Scottish / African British 🞏

Caribbean / Caribbean Scottish / Caribbean British 🞏

Black / Black Scottish / Black British 🞏

Arab / Arab Scottish / Arab British 🞏

Mixed or Multiple Ethnic Groups\* 🞏

Other\* 🞏

\* Please specify

**Gender**

Female 🞏 Male 🞏 Other 🞏 Prefer not to say 🞏

**Age**

18 – 25 🞏 26 – 35 🞏 36 – 45 🞏 46 – 55 🞏 56 – 65 🞏 66+ 🞏

**Sexual Orientation**

Heterosexual / Straight 🞏 Gay / Lesbian 🞏 Bisexual 🞏 Other\* 🞏 Prefer not to say 🞏

\* Please specify

**Disability**

Do you consider yourself to have a disability?  
*The Disability Discrimination Act 1995 defines disability as “A physical or mental impairment which has a substantial and long-term effect on the person’s ability to carry out normal day to day activities”*

Yes 🞏 No 🞏

**How did you hear about this vacancy?**